**Referee’s Report – Confidential**

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| Applicant’s Name | Click here to enter text. |
| How long have you known the applicant? | Click here to enter text. |
| In what capacity have you known the applicant? | Click here to enter text. |

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| **Please rate the applicant on the following criteria by ticking the appropriate column.** | | | | | | |
|  | **Excellent** | **Very good** | **Good** | **Adequate** | **Poor** | **Not known** |
| 1. Capacity to develop, promote and be a witness in the College community as a faith leader. |  |  |  |  |  |  |
| 1. Openness and capacity for formation in the Kildare Ministries ethos and for promoting, embodying and upholding the charism and values. |  |  |  |  |  |  |
| 1. Capacity to articulate a vision for learning that links wellbeing, learning and engagement. |  |  |  |  |  |  |
| 1. Sound understanding of contemporary pedagogy and evidence based practice. |  |  |  |  |  |  |
| 1. Commitment to the education and wellbeing of young people. |  |  |  |  |  |  |
| 1. Capacity to effectively use data and evidence in decision making. |  |  |  |  |  |  |
| 1. Sound management and administrative skills. |  |  |  |  |  |  |
| 1. Capacity to meet accountability requirements in a proactive and timely manner. |  |  |  |  |  |  |
| 1. Capacity to lead effective change initiatives. |  |  |  |  |  |  |
| 1. Capacity for visioning, strategic thinking and translation to action. |  |  |  |  |  |  |
| 1. Ability to delegate and build leadership capacity and confidence in others. |  |  |  |  |  |  |
| 1. Ability to work collaboratively with others. |  |  |  |  |  |  |
| 1. Exercising of sound judgement in decision making. |  |  |  |  |  |  |
| 1. Strong public speaking and presentation skills. |  |  |  |  |  |  |
| 1. Possession of personal qualities of enthusiasm, humour and warmth. |  |  |  |  |  |  |
| 1. Ability to seek out and respond positively to feedback. |  |  |  |  |  |  |
| 1. Ability to promote a feedback culture. |  |  |  |  |  |  |
| 1. Strong interpersonal skills, especially in dealing with difficult situations and creating positive outcomes. |  |  |  |  |  |  |
| 1. Resilience and ability to deal with stress and complex situations. |  |  |  |  |  |  |
| 1. Ability to implement personal wellbeing strategies to support balance between work and personal life. |  |  |  |  |  |  |
| 1. Ability to relate warmly to and communicate effectively with students. |  |  |  |  |  |  |
| 1. Ability to maintain a positive and professional relationship with staff. |  |  |  |  |  |  |
| 1. Ability to relate to and communicate effectively with parents. |  |  |  |  |  |  |
| 1. Commitment to personal professional development. |  |  |  |  |  |  |
| 1. Recognition as a contributor to and leader in education in the wider Catholic and educational community. |  |  |  |  |  |  |

What strengths would the applicant bring to the position?

Click here to enter text.

In what ways would the applicant find the position demanding, personally and/or professionally?

Click here to enter text.

Anything further that you wish to add?

Click here to enter text.

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| **Referee Details** | |
| **Name** | Click here to enter text. |
| **Address** | Click here to enter text. |
| **State** | Click here to enter text. |
| **Mobile Telephone** | Click here to enter text. |
| **Occupation** | Click here to enter text. |
| **Date** | Click here to enter text. |
| **Signature** |  |